



Organization: Sustainable Connections

Title: Food Recovery Intern

Primary Work Location: Whatcom County

Term: Part-time (~12-18 hours weekly), hourly, temporary, FLSA non-exempt

Physical attendance requirement: 90% of time on-site / in office

Reports to: Toward Zero Waste Program Manager

Application deadline: January 26, 2024 at 11:59PM

Desired start: March 4, 2024

Estimated end date: June 4, 2024

About Us:

[Sustainable Connections](#) is an entrepreneurial non-profit organization that works with dozens of partner organizations and over 2,000 local businesses a year to advance a regenerative local economy that builds community, strengthens food systems, catalyzes climate solutions, and expands access to housing in NW Washington.

Summary:

The **Food Recovery Intern** works with the Toward Zero Waste team to redistribute surplus food to hunger relief agencies or The Freedge, a free community refrigerator. This position will perform food recovery pickups using the Food Recovery van or personal vehicle, help maintain The Freedge, recruit volunteers at tabling events, train volunteers, and may include data entry or other waste reduction projects as needed.

Primary Responsibilities:

Food Recovery Program support

- Drive surplus food between donor businesses and recipient agencies
- Clean and maintain The Freedge
- Clean, charge, and organize food recovery van
- Recruit and train new food recovery volunteers
- Collect and enter data

Toward Zero Waste support

- Support for other projects as time allows

Required skills & qualifications:

- Passion for the mission of Sustainable Connections, in particular, waste reduction and food security
- Valid driver's license

- Self-motivation, ability to manage one's time
- Professional and dependable communicator
- Ability to transport oneself and supplies around Whatcom County
- Ability to lift 40 lbs.

Bonus points are given for experience with:

- Foodservice (Food Handlers Permit a plus)

Compensation & benefits:

The range of hourly compensation will be a minimum of \$17.28 and a maximum of \$17.28.

Temporary employees receive all legally mandated benefits (such as worker's compensation insurance, social security, and paid sick leave). Temporary employees accrue one hour of paid sick leave (paid at regular hourly compensation) for every forty hours worked. Accrued hours are available for employees to take care of themselves or a family member; to care for a child due to a health-related school closure; and for any absences that qualify under the state's Domestic Violence Leave Act.

Additional benefits include:

- 25% discount on nursery plant material
- Mileage reimbursement for travel to & from temporary duty stations
- Learn transferrable skills for nonprofit and private-sector work
- Connect with diverse groups and members of the community

To Apply:

Please email a cover letter, resume, and contact information for three references to jennad@sustainableconnections.org by the application deadline listed above.

Sustainable Connections complies with all federal, state, and local laws which prohibit discrimination in employment. Sustainable Connections is committed to recruiting and retaining a diverse workforce.

Sustainable Connections is an equal opportunity employer that believes it is the responsibility of our organization and all employees to ensure there is no discrimination against any employee or job applicant for employment based on race, color, religion, national origin, ancestry, age, sex, marital status, military service, sexual orientation, gender identity, the presence of any sensory, mental, or physical disability, genetic information, or any other protected status.

Individuals in need of an accommodation in order to participate in the recruitment, selection and/or employment process are encouraged to reach out to Jenna Deane, Toward Zero Waste Manager, 360-647-7093 x108, who will engage in an interactive process to respond to & provide reasonable accommodations to qualified individuals.

All new employees must show employment eligibility verification as required by the U.S. Citizen and Immigration Service before beginning work at Sustainable Connections.