

Organization: [Sustainable Connections](#)

Title: Nursery Sales and Merchandise Assistant

Location: [Cloud Mountain Farm Center, Everson, WA](#)

Term: Full to Part-time, hourly, introductory employee (90 day period before becoming regular employee), non-exempt.

Reports to: Nursery Manager

Application Deadline: Position open until filled

Desired start date: January 2022



Summary

Cloud Mountain Farm Center is a non-profit farm and education center, dedicated to providing hands-on learning opportunities to new and experienced farmers as well as home gardeners. We operate a retail nursery that serves both local and national customers via in-personal shopping and seasonal mail order. We specialize in regionally adapted fruit trees and edible fruiting woody plants, while also carrying a selection of other woody ornamentals and some perennials. We are looking for someone who enjoys working outdoors, working with a small team to care for plants and help our customers get the right plants for them.

Working Conditions

This position works routinely outdoors in all weather, as the nursery & backstock areas are outdoors in uncovered areas. There are indoor bathrooms and breakroom spaces available, cubbies for personal belongings, refrigerator/microwave etc.

Working Hours

8 hours a day, full time (up to 40 hours per week) or part time (16-24 hours per week) positions available. One weekend day required.

Primary Responsibilities:

Sales:

- Order fulfillment of online orders for shipping or pick up
- Engaging with the public as a sales staff and as an educator
- Collaborating with the nursery team to design attractive & functional nursery areas
- Ringing up customers using the point-of-sales (POS) system.

Inventory organization & management:

- Stocking plants
- Maintaining inventory organization in retail and backstock areas

Nursery growing:

- Weeding, potting, pruning, staking, irrigation and fertilization of both container production and field stock.

Assisting in propagation and production projects as necessary

Required Skills & Qualifications:

- Knowledge of at least some groups of ornamental, native and fruit plants
- Experience operating a cash register and POS (point-of-sale)
- Familiarity and ability to use Microsoft Suite Programs
- Ability to lift 25 lbs. repeatedly
- Ability to work outdoors in all weather
- Ability to take direction, keep organized and on track, quick to learn.

Preferred Skills & Qualifications:

- Orchard experience
- Landscaping, light equipment, construction, or tractor experience

Compensation:

\$14-\$16 hourly depending on qualifications and experience. First year, regular full-time employees (working 40hrs/week) accrue 16 days per year of paid time off, and an individual benefit of \$350 per month. The organization offers up to a 3% match SIMPLE IRA non-designated retirement plan.

To apply:

Email a cover letter and resume with three professional references to maryt@sustainableconnections.org.

Sustainable Connections complies with all federal, state, and local laws which prohibit discrimination in employment. Sustainable Connections is committed to recruiting and retaining a diverse workforce.

Sustainable Connections is an equal opportunity employer that believes it is the responsibility of the company and all its employees to ensure there is no discrimination against any employee or applicant for employment based on race, color, religion, national origin, ancestry, age, sex, marital status, military service, sexual orientation, gender identity, the presence of any sensory, mental, or physical disability, genetic information, or any other protected status.